

Employee Eligibility Summary *

1)	A person eligible for CalWORKS http://www.ladpss.org/dpss/calworks/eligibility.cfm	<u>Vouchering Regs</u> S 8466 (a)(1)
2)	A person enrolled in/or eligible for, the federal Workforce Investment Act (WIA) – Intensive Services or Core B. http://www.edd.ca.gov/wiarep/wiainfo.htm	s8466 (a)(2)
3)	A member of a targeted group under Work Opportunity Tax Credit WOTC http://www.wa.gov/esd/wotc/	s8466 (a)(3)
4)	An economically disadvantaged individual, at least 14 years of age, residing in a family household with a “very low” total family income category (State Income Limits are provided in the vouchering regulations)	s8466 (b)(1-2) s8461 (d)
5)	A qualified dislocated worker is an individual who immediately preceding employment (that is, within 90 days of employment commencement with Applicant) is:	
	<ul style="list-style-type: none"> Terminated, laid off (or receives notice of either) who can demonstrate eligibility for, or has exhausted entitlement to, UI benefits AND is unlikely to return to previous industry or occupation 	s8466 (c)(1-3)
	<ul style="list-style-type: none"> Terminated, laid off or received notice of either due to permanent closure of plant, facility or enterprise closure 	s8466 (d)(1-2)
	A formerly self-employed individual, now unemployed due to the local community's economic conditions or natural disaster.	s8466 (f)(1-4)
	<ul style="list-style-type: none"> A Department of Defense civilian employee is terminated, laid-off (or receives notice of either) due to a closed/realigned military installation 	s8466 (g)
	<ul style="list-style-type: none"> An active member of the armed forces or National Guard as of 9/3/1990 and was involuntarily separated or separated pursuant to a special benefits program. 	s8466 (h)(1-3)
	<ul style="list-style-type: none"> Seasonally unemployed (seasonal or migrant worker) 	s8466 (i)(1-4)
	<ul style="list-style-type: none"> Terminated, laid off or received notice of either due to Clean Air Act compliance. 	s8466 (j)
6)	Long-term unemployed (continuously unemployed at least 15 weeks prior to date of hire) AND has limited in opportunities for employment in same or similar occupation	s8466 (e)(1-2)
7)	Disabled individual eligible for, enrolled in or having completed a State rehabilitation plan.	s8466 (k)(1)
8)	Veterans who served in active military, naval or air service of the United States and has either:	s8461 (i)
	<ul style="list-style-type: none"> Any active military service in Vietnam between 8/5/64 and 5/7/1975 	s8466 (l)(1-3)
	<ul style="list-style-type: none"> OR A service connected disability 	s8466 (k)(2)
	<ul style="list-style-type: none"> OR Separated from military service in past 48 months 	s8466 (l)(1-3)
9)	An ex-offender convicted of a felony or misdemeanor punishable by incarceration, OR	s8466 (m)(1-4) s8461` (d)

	A person charged with a felony or misdemeanor punishable by incarceration, but placed on probation without a finding of guilt, BUT Not an individual whose record has been expunged.	
	Recipient of, or eligible for, Public Assistance <ul style="list-style-type: none"> • State and local assistance • Food Stamps • Aid to Families with Dependent Children (AFDC) • Social Security Income (SSI) 	s8466 (n)(1-7)
	Native American, Native Samoan, Native Hawaiian or member of another group of Native American descent	s8466 (o)(1-3)
	Target Employee Area (TEA) resident Link to TEA section of EZ page	s8466 (p)(1-5)

****This document outlines the initial test in screening criteria to assess hiring credit eligibility and is not intended to be used as the final source. The Vouchering Regulations describe the acceptable documentation to be submitted with the application.***

Other criteria for qualification:

- The hiring credit can be captured only for those employees hired *after* an area is officially designated as an Enterprise Zone and *before* the designation expires.
- In addition, at least 90% of the employee's work must be directly related to a trade or business activity located in the Enterprise Zone
- At least 50% of the employee's work must performed inside the boundaries of the Enterprise Zone.